

# A TIME OF PROGRESS AND ACHIEVEMENT

NAUAL REPORT 1966/67



#### September, 1967

"...In these last three days I have learned an awful lot about the students. Just about all of them are from upper middle income homes and almost all are from meal towns which I have never heard of. My roommate is from Westchester County. He's traveled in Europe and is crazy about music (he plays the guitar and trombone). He is a Conservative Republican, however, we get along quite well.

By going to the jam session and eating with the kids I really got some insight into things. These children of suburbla have had a childhood and family life that contrasts remarkably with mine and that of the kids I grew up with. They were building radios and fooling around with electronics when the slum kid didn't know of these things. Subject to the kids of the contrast of the city when I was only at Crotona Fool on Clairesont Parkway. They had hobbies and musical groups when I was romaing the streets in the Bronx, the southeast Eronx.

They are here for financial rewards and can't understand education from the point of view of being more knowledgeable. My roommate was shocked when I told him I was going back to Fox Street and never become rich..."

From George Colón, freshman at State University of New York, Oswego to his ASPIRA educational counselor

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#### A MESSAGE FROM THE EXECUTIVE DIRECTOR

George Colon, whose roommate couldn't understand why he was going back to Fox Street and wasn't interested in becoming rich is what ASPIRA is all about.

Today, George is one of over 500 ABPIRANTES who have gone on to college. This past year, as detailed in this report, 332 went on to post-secondary education, including 186 who received nearly \$200,000 in scholarships and loans through the programs and services of the agency. The number receiving financial sid more than doubled. Indeed, progress throughout the agency was made at an almost breathtaking pace. By the end of the year, our three centers were operating day and night meeting the needs of Purto Ricon youngsters, young adults, and their parents.

ASPIRA received recognition on many levels. Senator Jacob K. Javits requested help in selecting a student for a summer study scholarship in Spain; Mayor John V. Lindnay solicited the agency's views on a number of matters related to the Puerto Rican community; a Senate subcommittee invited ASPIRA; a participation in the hearings on proposed legislation on bilingualism; Hugh Satterlee, Chief of the Talont Division of the U. S. Office of Education, participated in the awarding of certification of Falcotton, participated in the awarding of certification in the senate with ASPIRAMISS who, though still in their junior year of high school, had set their sights on post-secondary education.

Less visible was the recognition that came in the form of inquiries and referrals from school principals, guidance counselors, teachers, and parents. At one point during the year, 15 new students per day were being restrered and interviewed.

Dr. Gilbert Ortiz, Chairman of the Board, in addressing the College Conference in May, noted that the room contained as many college-bound Puerto Rican youngsters as there were in the entire city only three years earlier. Thus, recognition had come from the youth of our city as The progress and achievements this past year were also reflected in the substantial gains made in developing the interest and support of some of the nation's leading corporations. The formation of the Board of Governors headed by the Honorable Teodoro Hoscoop, Samuel J. Silberman and Luis A. Ferré, has been an important landmark in the consolidation of the agency's efforts in developing and the support of th

All of this is but the backdrop to the George Colons of ASPIRA. In his letter to his counselor, he described his feelings about his chances in life:

"Last night I walked all the way back to my dormitory. I was alone and it was very dark. I looked up at the sky and for the first time in my life felt I could reach up and hitch my wagon to a star."

It's hard to imagine a more rewarding role in life than to have played some part in making that moment possible for George Colón.

Frank Negron.

#### ASPIRA

There are 40,000 Puerto Ricans presently enrolled in New York City's high schools. Most of these youngsters are poor; as a group, in fact, the Puerto Rican community is at the lowest rung of the economic ladder.

This kind of poverty can, and does, wreak serious and often irreparable damage on the young, human spirit.

Unless something is done to counteract such influences, only a few thousand of those Puerto Ricans row in high school will stay in school long enough to be graduated. Of those who do, an estimated 5% will continue on to post-secondary education - as against 37% of high school graduates nationally.

In 1961, a small group of Puerto Rican professionals, many of whom had, themselves, rised out of this same spirit-crashing environment, founded ASPIRA. [Its goal: to identify those youngsters with achievement potential and to guide them, step by step, toward that achievement.

Hearly all existing youth-help sqencies, they noted, were expending their resources in the cause of the delinquent, the drug addict, the seriously retarded or disturbed. At the same time, there existed - totally ignored - a large segment of the city's young population who were none help as any of the others, youngsters who could be expected to return a maximum of schievement for a minimum of investment. These were the youngsters who, properly guided, could eventually form not merely a socially and economically, stable middle income group, but a trained, concerned leadership committed to strengthening the total Puerto cated itself, and has remained dedicated.

#### SUMMARY

#### 1966-1967

This has been a year of progress and achievement for ASPIRA.

The Scholarship and Loan Center completed its first year of full operation as did the three ASPIRA Centers in Brooklyn. Manhattan and the Bronx.

These services and facilities greatly expanded
ASPIRA's capacity for working with Puerto Rican youth
and adults:

Y

- . Number of ASPIRANTES increased from 1483 to 1822;
- . Number of ASPIRA Clubs increased from 37 to 52;
- . Number of Federation of Puerto Rican Parent
- . Number of scholarships and loans to individuals increased from 72 to 186:
- . Scholarship and loan funds increased from \$148,811 to \$196,830;

Chapters increased from 13 to 15;

 Total ASPIRANTES going on to post-secondary education increased from 72 to 332. Support from private individuals, foundations, and corporations here and in Puerto Rico, provided a vital one-fifth of ASPIRA's funds. These voluntary contributions increased by 66s, from \$85,565 to \$128,754. The Commonwealth of Puerto Rico contributed \$25,000. The belance of the agency's funds were derived from the Office of Economic Opportunity through the City's Ruman Resources Administration and the U. S. Office of Education in Washington.

A Board of Governors comprising leaders from industry, education, government and the arts was organized.

After five years of dedicated service, Francisco
Trilla, H. D. stepped down as Chairman. Gilbert Ortiz, H.D.
became the new Chairman. Dr. Ortiz was born in the Bronx
and attended public schools there. In many ways he personifies the potential contribution New York's Puerto Rican
youth can make to the well-being of this city.

#### ASPIRA Clubs Federation

The number of active ASPIRA clubs throughout the city increased this year from 37 to 52. The number of ASPIRANTES rose to 1.822.

#### ASPIRA Clubs:

ASPIRA Clubs are primarily organized in high schools, with some in neighborhood houses and churches as well. The clubs come into being through the initiative of students at the high school, other ASPIRA Clubs or the ASPIRA Community Organizer. In every case, the high school principal is consulted and approves the formation of the club and assigns an interested member of the teaching staff to be club advisor. Clubs vary in size from thirty to one hundred members.

Group workers in the club program, and some worker aides, help the young people to democratically organize and develop programs. The initial stage of organization with its attendant election of officers and designation of committees provides many opportunities for the development of leadership puterwish among the youngsters. The objective of the club program is development of a committed Puerto Rican leadership; informed, capable, and competent to relate to non-Puerto Rican leaders at various levels and positions in the community on an equal basis. Such leadership can guide the Puerto Rican community in finding solutions to its problems as they are reflected by the lives of these young people.

Program planning within the clubs provides vital trial leadership experience. Programs emanate from five basic committees:

- a) cultural b) education
- c) social
- d) membership
- e) issues and actions

The oultural committee works to broaden the knowledge of and appreciation of Puerto Rican culture. Most clubs are named after a distinguished Puerto Rican whose name and accomplishments were previously unknown to the students Learning about great men, events and achievements of Puerto Ricans and earning the respects of one's peers inspires both hope and self-acceptance. The committee touches on the following aspects of Puerto Rican culture: history; music; fine arts; folklore; language; crafts; literature, and, religion. These are covered through such

activities as seminars; conferences; readings; lectures; and, trips to museums.

The education, social, and membership committees function in similar ways. Independent thinking and action within a democratic framework is encouraged.

The individual clubs are united in the ASPIRA Clubs Pederation which gives members further opportunities to take leadership roles, now on a larger scale, and in wider perspective. The work of the Federation, as well as participation in shaping programs and policy, is vested in its Board of Directors which consists of its President, Vice-President, Secretary, Treasurer, and the Chairman of Committees. The Federation sponsors supplementary city-wide programs beyond those sponsored by individual clubs, and includes a formal Leadership Institute.

The clube, in summary, are leadership laboratories producing in their members increased leadership skills, improved self-identity, and strong and enduring commitment to change. Club members who later avail themselves of services of other programs do so with the understanding that they are not merely developing themselves for personal motives, but in order to play an effective future tole in

the life of the city as adult Puerto Ricans. Club membership is available through all years of high school.

#### Educational Workshops:

Workshops are comprised of seven sessions of two hours duration with an average enrollment of fifteen students.

The initial session is for parents only and is conducted in Spanish. The counselor is sensitive to the problems and conflicts New York Puerto Rican parents face in raising their children in an unfamiliar environment. The importance of education in the contemporary world and the importance of the parent's or guardian's role in encouraging the student is stressed and discussed.

Succeeding sessions are held with the students alone, and cover orientation to education and vocation in sufficient detail to develop a detailed plan to reach a specific goal. These six sessions cover: career planning; colleg admissions; the role of the Puerto Rican New Yorker, social and professional etiquette; resume planning; interview behavior; completion of individual education plans; and, finally, an evaluation of the workshop. Each session consists of two parts - the first, in which concrete information is presented and discussed; and the second, a work

session in which specific activities are carried out, e. g. writing for school catalogues.

#### Lectures on Professions:

Lectures by professional people to small groups of students were held throughout the year. Students received information as to schools offering preparation for the given profession; possibilities for financial sid; entry jobs; career possibilities; and problems that they might confront as Puerto Ricans. A total of 45 lectures were given with the cooperation of persons in such fields as medicine, law, nursing, banking, data processing, education, and social work.

#### Scholarship and Loan Center:

ASPIRA's Scholarship and Loan Center, funded directly by the U. S. Office of Education, is based in the main center at 296 Fifth Avenue. Here students come for intensive individualized counseling designed to help them develop realistic goals for post-secondary education. The goals are the result of a sensitive evaluation on the part of the counselor of the student's capabilities, motivation, and financial needs. This evaluation of the student is then matched with admission requirements and special interests of literally dozens of public and private colleges and universities throughout the United States. The begins the process of building the student's records by obtaining additional information from his school, his counselors, and his parents. For every student seen, approximately eight additional follow-up contacts are necessary in order to design a program that most closely fits his individual needs. During this past year, 1,151 counseling sessions were held with students and 8,372 follow-up contacts were made.

The Scholarship Center sent an announcement to 180 college officers informing them of its formation and purpose. The response to this mailing was most encouraging, over 90 inquiries and requests for details being received.

At the same time, counselors from the Center were personally visiting 16 colleges and prep schools including, Brandeis, Georgetown; Smith; Tufts; Phillips Exeter; and Desrfield Academy.

Two College Conferences were held this year in which over 700 students and 53 colleges participated. For the first time, high school juniors were given the opportunity to meet and talk with college representatives, whereas in the past, the conferences had been held with seniors. This new procedure gives the college-bound youngster a six month headstart in formulating his goals. At the all-day conference on May 11th, each of the students was given an opportunity to meet representatives of as many as four different colleges, in one afternoon.

The interest and cooperation among the college recruiting offices has been one of the most heartening aspects of the program. One of the typical results of these efforts is represented by the student who graduated Benjamin Franklin H. S. and was enabled to go on to Wesleyan University with a full scholarship of \$3,250 a year. Wesleyan's admissions officer reported that if the student hadn't had the opportunity to meet personally with him, he would not have had a chance. His standard college entrance and scholastic aptitude tests had been scored far below the minimum ordinarily required for consideration. However, the contact made at the College Conference led to the admissions officer inviting the boy to come up to the college for a day to meet with others there. On the basis of his high motivation and apparent abilities, Wesleyan decided to admit him.

Searching out such opportunities will continue to be a primary objective of the Scholarship and Loan Center.

At the end of the year, students were honored for winning scholarships and obtaining admission at a coremony in which over 150 parents and community leaders participated.

#### PROGRESS: PARENTS

The active participation of Puerto Rican parents has long been recognized as essential to their children's educational achievements.

The Federation of Puerto Rican Parents with 15 chapters in Manhattan, Brooklyn, and the Bronx, increased their membership this year to 828 mothers and fathers. The chapters hold monthly meetings at ASPIRA centers in their boroughs and develop their own action programs.

ASPIRA provides the parents with guidance and training in community action, as well as vital access to current educational information and policies. The chapters also participate in setting policy for ASPIRA with representation on its Board of Directors.

Parents are encouraged to identify with the aspirations and goals the children themselves are developing. More than that, with the aid of professional community organizers, the parents are developing the know how and the information required for responsible social action on the local community level as well as on the city-wide level.

#### PROGRESS: PRIVATE SPONSORSHIP

ASPIRA is committed to the idea that the development of the Puerto Rican community requires a close partner—ship with government agencies, business, and civic-minded individuals. This past year, to strengthen its connection with the private sector, the Board of Governors was formed. With their aid, three meetings were held - two in New York and one in San Juan - where ASPIEA reported directly to corporate leaders.

On April 25th, at the Roosevelt Botel, over 60 business leaders attended a luncheon chaired by Teodoro Moscoso, Former U. S. Ambassador; Samuel J. Silberman, Chairman, Consolidated Cigar Corp.; and Fairleigh S. Dickinson, Jr., Fresident, Bacton, Dickinson & Co.; Mitchell Sviridoff, Administrator of the Human Resources Administration of the City of New York, joined with the others in stressing the essential role of the private sector in dealing with today's urban problems.

Two months earlier, in San Juan, a similar meeting was hosted by Luis A. Perré, Co-Chairman of Puerto Riccement Company, and one of the Island's outstanding industrialists and philanthropists. The meeting was

attended by the Executive Director of ASPIRA and Samuel J. Silberman, representing ASPIRA's Sponsors Committee. A highlight of the luncheon was the screening of NBC's "Youth Forum" in which five ASPIRANTES and Antonia Pantoja, Founder of the agency had participated.

As a result of these activities, ASPIRA's Sponsors
Committee, which had been established three years earlier,
attracted 12 new corporations. Corporate support has
increased by 20% over the previous year. Among the new
Corporations sponsoring ASPIRA's efforts are:

Bristol-Wyerm Company
Bustelo Coffee Rossting Co., Inc.
Arthur N. Gottlieb
International Telephone and Telegraph Corporation
Levist Company
Levist & Sons, Inc.
Arthur Life Insurance Company
National Dairy Products Corporation
The Frudential Insurance Company of America
Rafaal Benter-Carrillo, Inc.
Rafaal Benter-Carrillo, Inc.
Philline Puerto Rico Core, Inc.

Contributions from the Puerto Rican community in

New York continue to be derived principally from the Boarl

of Directors' and Las Kadvinas' efforts.

Las Madrinas, a group of fewer than fifty women, raised \$800 through their own efforts.

Manuel Samalot, Treasurer of ASPIRA, hosted an all-day garden party at his home, attended by over 120 persons and succeeded in raising \$5,100, fifty per-cent more than the previous year. This was Mr. Samalot's third and most successful effort, reflecting a new awareness on the part of the community to ASPIRA's contribution to leadership development.

In a new effort to broaden the base of community support among Fuerto Ricans, the first of a projected series of mail appeals was launched, and resulted in contributions totalling over \$1,200.

#### PROGRESS: COMMUNITY ANARENESS

This past year ASPIRA Launched a series of special efforts aimed at greatly broadening the community's awareness of its programs and purposes. Included among these efforts were the following:

- . A number of television slide announcements were
- Produced and used over a six-month period on WCBS-TV, WNEW-TV, WNEW-TV, WOR-TV, and WPIX. The Spanish version of the same announcement was broadcasted on WAJU, Channel 47.
  - With the cooperation of Metro Transit Advertising, a bus card was prepared and used on all the major bus lines in Manhattan, Brooklyn, Queens, and the Bronx over a one-month period.
  - A four-page newsletter was created and is being mailed periodically to 2,000 friends and supporters of ASPIRA.
  - Opportunities for publicizing the college conferences, the award ceremony, and the trip to Puerto Rico were utilized and resulted in coverage in the Spanish language press, as well as the city's daily press, radio and T. V.

- . With the aid of Dorothy Gordon, producer of NBC's "Youth Forum", a special 30-minute television program was prepared in which five ASPIRANTES and Antonia Pantoja Founder of ASPIRA, participated. This program was re-broadcast on radio two weeks later on a NBC network of 137 stations throughout the country. The program attracted so much attention that Miss Gordon chose it for re-broadcast on UBC-TV several months later.
- The trip to Puerto Rico by "36 ASPIRANTES occasioned a front-page article in El Imparcial in San Juan, Puerto Rico.
- ASPIRA staff members participated in a number of television programs including 'San Juan to New York' on Channel 13, 'La Tribuna Hispana' on Channel 47, and a series of five-minute radio reports on WBNK. The Executive Director and students were intervisived on MYC.
- . The New York Times published a feature length article, With pictures, coinciding with the Scholarship Awards Ceremony on Nay 25th. On June 24th, the article was republished in the U. S. Congressional Record.

#### PROGRESS: EVALUATION

Dr. Charles Bahn, Associate Professor of Psychology, City University of New York, conducted an exploratory evaluation of the educational counseling program. He interviewed a selected sample group of 35 ASPIRANTES and compared those results against a control group of 20 Puerto Rican youths who never participated in ASPIRA. Among his observations were:

...most students were surprised and happy to find that ASPIRA was actually a Puerto Rican Agency, with Puerto Rican staff, with no paternalistic or manipulative overtones." ...most students felt that (prior to ASPIRA) they had not had adequate aid and told of depressing, brief and impersonal sessions (with school counselors) that were not helpful."

"ASPIRA sustains and maintains high motivational level. It makes aspiration more durable by helping the youngster to be realistic, and knowledgeable about plans and possibilities.

- "Those who join (ASPIRA) in an effort to attain status as educated, cultured leaders do so not merely as a personal ambition, but as an effective way to bring about positive change in their community."
- "(The students) felt that the ASPIRA counselors

  (all of whom are Puerto Rican) really knew the
  facts of our lives..."
- "(Students) feel proud of the Agency, and share in whatever glory derived from its positive presentation to the world at large."

  As a result of these and other observations,
- Dr. Bahn has recommended that ASPIRA extend the scope of its program to include more students. Because of the uniqueness of the agency's program he also urged that broadly-based, in-dapth studies be conducted to help identify the special components of the ASPIRA experience.

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Salamarma, Sonin (American Institute for Foreign Study)

Hentes, Gdwin

Thillips Academy Andover, Mass. Dartmouth Coll. Hanover, N.H.

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Hal Walls, Manuel Strocklyn Tachmical Hala University New Haven, Conn.

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3. Medicina	. (30.	Dr. Penl Torreno, St. Luke's Sospital
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5. Cocretarial Continu	~(86)	Br. Bose Splant, Machetton Community Sullage
6. BugSmering	2 (96)	Prof. Joseph Pistrang, City College
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6. Law	(13)	Juneau Rober, Stranger, Spinlgurbury Fried and Frank ANDROA
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#### SOL MASCH & COMPANY Certified Public Accountants New York, New York

September 6, 1967

Aspira, Inc. 296 Fifth Avenue New York, New York

#### Gentlemen:

Pursuant to engagement we have made an examination of ASPIRA, Inc. Fund Assets relating to the Unrestricted Funds, Building Fund, Student Loan and Award Fund, Scholarship Center Contract and Community Development Agency Office of Economic Opportunity Contract at June 30, 1967.

The funds and the statements presented herewith are shown primarily on a cash basis. Scholarship Center Contract income and expense not received and/or disbursed after June 30, 1967 was accrued for statement purposes as at June 30, 1967.

The fund balances of ASPIRA, an agency of the Puerto Rican Forum, Inc., were carried over to ASPIRA, Inc. as of July 1, 1966 at which time ASPIRA, Inc. began to function as an independent organization.

The allocation and application of cash received and disbursed are shown as reflected on the books and in conjunction with applicable budgets.

All cash balances were confirmed directly to us by the depositories.

Our examination was made in accordance with generally accepted auditing standards and included such tests of the accounting records and such other procedures as were considered necessary in the circumstances.

Aspira, Inc. 296 Pifth Avenue

-2-

In our opinion, subject to the foregoing comments, the accompanying exhibits and schedules present fairly the financial position of ASPIRA, Inc. as at June 30, 19-7, in confounts with generally accepted accounting principle:

Respectfully submitted,

/s/ Sol Masch & Company

SOL MASCE & COMPANY CERTIFIED PUBLIC ACCOUNTANTS STATE OF NEW YORK

#### SPIRA, INC.

#### PURE SALARCE SHEETS

#### JUNE 30, 1967

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#### ASPIRA, INC.

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#### JULY 1. 1966 TO JUME 30. 1967

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		\$36,243.46 3,117.71 6;180.00 1,221.45	\$275,961.80 23,276.87 13,560.00 643.80
		2,949.40 1,816.60 5,405.88	40,322.74 8,938.68 8,810.94 24,276.95
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\$13,292.65	11.91	\$ -0-	\$ 36,054.48

#### BOARD OF GOVERNORS

Jaime Benitez Fairleigh S. Dickinson, Jr. José Perrer Luis A. Perré F. D. Hall Paul Hall Conrad N. Hilton Honorable Luis Muñoz-Marin Birny Mason, Jr. Teodore Masons, Victor 6. Revensr Samuel J. Bilberman Louis Stulberny David L. Thoich

#### BOARD OF DIRECTORS

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Secretary

Manuel Samalot Treasurer

Manuel Casiano, Chairman Finance Committee

Blanca Cedeno, Chairman Program Committee

Iván E. Irizarry, Chairman Personnel Committee Dr. Francisco Trilla
Olga Gándara
Dr. Beinaldo González-Ramos
Oscar González-Suárez, Esq.
Thosas Ríos
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